

CITY OF ELGIN

P.O. BOX 128
ELGIN, OREGON 97827
PHONE (503) 437-2253

May 2, 1994

The Governor's Watershed Enhancement Board
Program Coordinator
3850 Portland Road NE
Salem, OR 97310

RE: GWEB Application for Elgin Riverfest

Program Coordinator:

The City of Elgin is requesting your financial assistance on the above referenced project. Please find the application attached.

We held the first annual Elgin Riverfest last summer year to facilitate the exploration of common ground between several groups that had not previously met. These groups included county and city representatives, state and federal resource management agency staff people, environmental groups, and the Grande Ronde Model Watershed Board of Directors.

All who attended were very positive about the event. The most common response I heard after the meeting was "I have never talked to many of these people before". The vast majority of attendees said they learned something and many asked if we could have another Riverfest next year. We have been working since September of 1993 to make that happen.

Unfortunately, all of the grant applications we have submitted to other agencies, foundations, and private companies have turned us down. We have no additional funds to finance the balance of this project. Because the scheduled date is almost upon us, your program is our last hope.

We ask for your careful consideration of this request. Thank you.

Sincerely



Kathi Gifford, Mayor

Attachments

Application Deadline: MARCH 1, 1994

Project Completion Deadline: SEPTEMBER 1, 1995

The GOVERNOR'S WATERSHED ENHANCEMENT BOARD

3850 Portland Road NE, Salem, Oregon 97310

Phone: (503) 378-3739

PROJECT APPLICATION

APPLICANT: City of Elgin

ADDRESS: P.O. Box 128, 100 N. 8th Street

Elgin

Union

Street

Oregon

97827-0128

City

County

State

Zip

CONTACT PERSON(S): Joe Garlitz, City Recorder Phone # 437-2253

Kevin Cooper, Riverfest Chair Phone # 437-8383

PROJECT SUMMARY

Please summarize your response to the questions on this page rather than adding any additional pages. This cover sheet must accompany all applications.

1. Name of project: Elgin Riverfest - 1994
2. Location of project: (county, township, range, section, stream name and stream mile if pertinent)
Various locations in Elgin, Oregon, located in the north end of
Union County.
3. Total GWEB funds requested: \$2,045 Total project cost: \$6,180
4. Benefits and values: The project will increase knowledge of watershed
policy, health, and enhancement issues being discussed by local
agency and management groups. It will also facilitate the exchange
of ideas between stakeholders in the Grande Ronde Watershed.

15. Project Description:

Elgin Riverfest is a two day celebration which focuses on the many uses of the Grande Ronde River and the resources it supports. The schedule of events and activities are designed to bring people together who represent the varied interests in the resources and uses in the watershed. The intent is for these diverse groups to seek common ground in determining solutions to watershed health problems in the Grande Ronde Basin. See the attached brochure and poster which has been developed.

The educational component of this project targets local residents who have had little or no exposure to information on watershed health issues or enhancement efforts. They will have access to information from participating state and federal agencies, private interest groups, and local organizations involved in forest health and watershed enhancement. In addition, they will be able to observe the discussions between the diverse groups involved in affecting public policy and implementing enhancement projects.

A central "park pavilion" located at the intersection of Oregon Highways 82 and 204 in Elgin will be the information center for Elgin Riverfest. The pavilion will have an information tent and about 20 information booths where federal, state, local, and private groups will display information, brochures, and answer questions. Other booths will be available to merchants and vendors at this and other downtown Elgin locations.

The first day of Riverfest will feature a fly tying contest, an art show, a barbecue, and a speaker from the Northwest Power Planning Council. The keynote speaker will set the stage for the event and provide an overview of the major issues facing the Grande Ronde Watershed.

The second day will feature a series of recreational demonstrations and competitions, a parade, two resource tours, a street dance, poetry readings, and a roundtable meeting of stakeholders. These events are all designed around the roundtable meeting which is the focal point of Riverfest.

16. a. Instructional Goals of the Project:

The primary goal is to educate those most likely to be impacted on future policy and watershed enhancement efforts. The secondary goal is to provide awareness of and access to groups involved in seeking and implementing solutions to watershed and water quality problems.

The Grande Ronde Watershed has declined in quality over the past several decades. This declining watershed quality is the result of logging, grazing, agricultural, urban growth, fire wood gathering, and many other practices. These long term impacts

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have resulted in public policy decisions which have broad and lasting implications for residents in the Grande Ronde Watershed. For example, listing of the Snake River Salmon has profoundly impacted public timber sales. The wood products industry is the largest private employer in Union and Wallowa Counties. These jobs include logging, trucking, mill workers, and allied services. The relationship of local jobs to the quality of the Grande Ronde Watershed is well known. Because of this, local residents have a direct stake in policy decisions and restoration efforts.

Very few individuals in the Grande Ronde Watershed have participated in public policy or watershed enhancement discussions. They usually view these activities as being held in a far off place by people they will never meet. Often the information they receive through the media is skewed or biased to specific economic, social, or political perspectives. As a result, when policy decisions or enhancement activities are carried out which affect their lives, the average local citizen feels like they have no way to impact the process or participate in overcoming the problems.

There are many groups involved in discussing and implementing a comprehensive and balanced watershed enhancement activities, many at the local level. These groups include the Grande Ronde Model Watershed Board and Blue Mountains Natural Resources Institute. These organizations are involved in seeking solutions to resource problems in the area and impacting public policy on behalf of the residents of the watershed. Riverfest is designed to facilitate the education of local residents on local policy and enhancement discussions impacting their communities.

16. b. Project Objectives:

The Elgin Riverfest is designed to bring people with various interests in the Grande Ronde Basin together. These groups include those already involved in public or private efforts to improve the watershed, private interest groups interested in changing public policy, and the general public.

Formal educational objectives of the project are:

- a. Target and draw a representative sample from the general public in the Grande Ronde Basin to attend and participate in Riverfest.
- b. Make Riverfest participants aware of current and ongoing watershed enhancement programs and efforts.

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- c. Facilitate access to local agency meetings on watershed enhancement efforts to Riverfest participants.
- d. Prepare a guide to duplicating similar education events in other communities and watersheds throughout Oregon.

The measurements for these objectives are summarized in Section 22 "Evaluation" of this application.

17. Final Product Description:

The final product of this project will be the publication of a document titled "A Guide to Using a Community River Festival to Educate Local Residents. The document will be written by KJC Consulting of Elgin, Oregon under a contract with the City of Elgin.

The Guide will document the planning and implementation of a community education program built around a community river festival. Topics of the guide will include setting local education objectives, identifying target audiences, developing events to draw the target audience, scheduling considerations, identifying partners and speakers, financing, sponsorship, legal considerations, and evaluation methods. These topics will use the decisions made by the Elgin Riverfest Committee as examples of how planning and implementation were matched with local needs, resources and opportunities. It will also list resources available in Oregon which can finance such an event.

18. Target Audiences:

There are two target groups for this project. The first group are residents of Union and Wallowa Counties who will participate in Elgin Riverfest. The second group are rural communities in Oregon who could use the Guide to duplicate this program for similar purposes.

Elgin Riverfest targets people over 18 years of age living in Union and Wallowa Counties. They will represent all major vocations and education levels represented in the two counties.

The Guide's target audiences will be cities and counties in Rural Oregon. Secondary targets will be community and service groups in those communities.

19. Reaching the Target Audiences:

Each Elgin Riverfest event targets a specific group of people in the Grande Ronde Basin. Events include a fly tying contest, art show, benefit barbecue, resource tour, bike tour, truck and pickup parade, and many other activities. Each event targets a specific user group or interest group from the Grande Ronde Watershed. The intent is to draw a representative mix of user and interest groups to participate in and learn about ongoing policy discussions and enhancement efforts at a meeting of "stakeholders".

The roundtable meeting of stakeholders will draw people from each event. Invitations have been made to targeted groups including the Grande Ronde Model Watershed Board, Blue Mountains Natural Resources Institute Board, State and Federal Agencies personnel involved in managing public lands in the watershed, local timber companies, logging companies, small wood lot owners, farmers, ranchers, the local timber workers union, and members of the LaGrande-Union County Chamber of Commerce. Many of these groups have already committed to be involved.

The Grande Ronde Watershed is identified as Union and Wallowa Counties. The area is covered by two newspapers and seven radio stations. We will target residents by purchasing newspaper advertisements in these two papers and distributing press releases to local radio stations. We will reach others through inter-agency memos, local and regional newsletters, and with posters distributed throughout the two county area.

Reaching the targeted audiences of the Guide will be done through statewide publications. New publications can be listed in statewide city and county association newsletters. The League of Oregon Cities has 241 member cities. Each member city and all elected officials receive copies of the newsletter monthly. The Association of Oregon Counties sends a monthly newsletter to all 36 counties in Oregon. These listings are free and effectively reach all city and county officials in Oregon. Copies of the Guide will be available at a cost of \$10.

20. Use at Other Locations:

The Guide is designed to duplicate this new educational event at other locations, primarily in Oregon. It will provide a concise blueprint for communities to plan their own community festival. In addition, KJC Consulting is available to contract with individual communities for technical assistance if additional help is needed.

21. Project Schedule:

Planning for Elgin Riverfest began in September of 1993. The most of the planning activities have been completed at this time. The Riverfest Committee will need to have funding approved by June 1, 1994 to implement its advertising and order awards. If funding is not approved by that date, Riverfest will be severely limited in scope and impact.

Once funding is approved, all plans not currently funded for Elgin Riverfest will be implemented. Documentation for the Guide will begin soon after Elgin Riverfest is over and will be completed by August 15, 1994. Publication listings will be submitted in August, 1994 to the League of Oregon Cities, Association of Oregon Counties, and to GWEB.

22. Evaluation:

Participants at various Elgin Riverfest events will be asked to fill out evaluation forms. These forms will ask respondents a series of questions which will be used to evaluate the marketing, determine if the target audiences were reached, and determine if objectives were reached. The evaluation forms will be placed on a data base and analyzed by KJC Consulting.

The initial evaluation process will be a list the number of participants and the number of events participated in. This information will be used to evaluate the marketing. We will consider the marketing successful if at least 200 participants attend more than one event.

The second evaluation method will be comparing target audience occupations, ages, and city of residence. This data will be compared to census and employment division data to determine if participants from each of the two counties fairly represent the age, occupation, and city of residence percentages in those counties. We will consider the target audience effectively reached if proportional representation with a 15% variance is achieved in two of the three categories measured. See evaluation work sheet which is attached for an explanation of these measurements.

The final evaluation component will be from evaluation sheets filled out at the roundtable meeting. There are four criteria which will be used to determine success: 1) More than 75 participants from the target audience attending the roundtable meeting, 2) 70% or more responding they learned something about policy issues or enhancement efforts in the Grande Ronde Watershed, 3) 75% or more responding they would like to see

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Riverfest held again next year, and 4) 25% or more responding they would attend a meeting would like to get on a mailing list of one of the organizations represented at the Roundtable meeting. We will consider the objective met if three of these criteria are met.

23. a. Individuals Involved in the Proposal:

The Elgin Riverfest Committee is a committee of 12 volunteers from the Elgin area. They include representatives from the Elgin Chamber of Commerce, City of Elgin, Pacific Rivers Council, Union County Watershed Health Coalition, and several local businesses. These people have worked to put on many community events including the Elgin Stampede, Elgin Christmas Parade, and last year's Elgin Riverfest. The Elgin Riverfest Committee is a working committee of the Elgin 2010 Group, an economic and community development sub-committee of the City of Elgin. Elgin 2010 Group has 45 active members, some of whom will be assisting with Riverfest this year. They have committed volunteer services for Riverfest which is documented in the attached letter from the Elgin 2010 Committee.

The City of Elgin has committed its fire and ambulance departments to provide emergency services and be on site for all Riverfest events. They will provide traffic control, parade routing, river rescue services, emergency first aid response and other emergency functions. These services include paid city staff and volunteers.

KJC Consulting is providing administration and reporting on this project. KJC Consulting voluntarily provided planning and administrative services for Elgin Riverfest since the first meeting held in September, 1993. They have all the records and minutes from all the meetings and have coordinated the partnerships developed in the process. KJC Consulting is owned and operated by Kevin Cooper. Kevin has been in the economic development and consulting business since 1985 and has worked in many small communities in Eastern Oregon during that time. He is uniquely qualified to carry out this work. See the attached resume.

23. b. Cooperators, Volunteers, and Agency Support:

Many state, and federal, and local agency personnel will be involved in Riverfest events including resource tours, staffing information tables, attending events, and participating in the Roundtable Meeting. These agencies include the US Forest Service, Oregon Department of Fish and Wildlife, Grande Ronde

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Model Watershed Board, local SWMG staff, Nez Perce and Umatilla tribes, the Union County Commission, and Wallowa County Court. Other agencies have been invited and have not confirmed their participation at this time.

24. Sources of Funding:

<u>Source</u>	<u>Amount</u>	<u>Secured</u>	<u>Use</u>
Booth Deposits	270	Some	Tent Deposit & Advertising
Entry Fees	65	No	Awards
Event Sponsorships	200	Some	Awards

We have 36 commercial and information booth spaces available and estimate we will sell 18 of them. These funds will be used to pay for the tent we are renting from Safeway and advertising the available booth space.

Entry fees will be charged for two of the events, the model boat race and the Run-Raft-Ride race. Entry fees will be used to cover the cost of awards to this event and the truck and Pickup Parade. We have received commitments from several sponsors for the Parade and Fly Tying Contest. These funds will be used to pay for awards to contest winners and speakers.

We have \$210 in booth deposits and \$125 in event sponsorships committed at this time. These numbers shown are all estimates and we anticipate they will be met or possibly exceeded based on past experience. Entry fees will not be collected until the day of the events.

25. Donated Services & Supplies:

<u>Source</u>	<u>Amount</u>	<u>Secured?</u>	<u>Use</u>
Volunteer Labor	\$3,000	Yes	Conduct Events
City of Elgin	600	Yes	Fire & Ambulance Services

All donated services are secured and documented. Both figures are conservative estimates of local volunteers based on \$5/hour and actual costs for city services based on their rates for providing services to other organizations.

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26. Conditions on Funds and Donations:

No conditions or restrictions have been placed on any of the funds, donation of services or volunteer labor.

27. Use of GWEB Funds:

Advertising and Press Releases	\$370
Awards/Trophies	135
Speaker Expenses	500
Printing	100
Administration & Reporting	940

Total GWEB Funding Request	\$2,045
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Expenses for advertising, awards/trophies, speaker expenses, and printing will need to be paid in June and July. The administration and reporting expenses will be paid in July and August. While the funding needs to be available in June, we need to know that the funding is approved as soon as is possible.

Questions 28 through 30 - See worksheets.

PROJECT BUDGET

28b. PROJECT COST ESTIMATES

EDUCATION PROJECTS

Funding Sources

Itemize projected costs under each
of the following categories:

	GWEB	Other Funds [1]	Donated Material (\$ Value) [1]	Donated Service (\$ Value) [1]	Total
PERSONNEL (Wages/Benefits):					
Event Volunteers				3,500	3,500
ADMINISTRATION (Overhead):					
City Admin.				100	100
TRAVEL:					
CONTRACTED SERVICES:					
KJC Consulting	940				940
Printing	100				100
Advertising	370	220			590
SUPPLIES/MATERIALS:					
Tent Deposit		50			50
Awards/Trophies	135	265			400
PRODUCTION COSTS:					
Speaker Expenses	500				500
CAPITAL OUTLAY [2]:					
TOTALS:	\$2,045	\$535		\$3,600	\$6,180
GRAND TOTALS (28a and 28b)					

[1] Be sure to list the details in question 24 and 25.

[2] Attach list of capital outlay expenditures over \$100.00.

LEGAL REQUIREMENTS

29. AGREEMENTS

I/we, The City of Elgin
of Elgin, Oregon, hereby make application for financial
assistance under the terms and conditions of the Governor's Watershed Enhancement
Board in the amount of \$ 2,045. The total cost of the project is \$ 6,180
\$ 6,180, as shown on Page 1.

I/we understand that if this proposal is funded, I/we will be required to:

- Sign a Grant Agreement containing the terms and conditions upon which funds will be released, including submission of necessary permits and documents, a certification to comply with state, federal and local regulations, and a release of liability for the State of Oregon;
- Obtain landowner, monitoring and maintenance agreements;
- Certify that the project complies with state, federal and local regulations;
- Submit a report at the completion of project construction and subsequent periodic reports to the Board on the project's performance; and
- Agree that educational products resulting from projects are public domain.

SIGNED: Kathi Gifford, Mayor DATED: May 2, 1994
POSITION/AFFILIATION: Kathi Gifford, Mayor -City of Elgin

LAND USE INFORMATION SHEET

This information is needed to determine if the proposed project complies with statewide planning goals and is compatible with local comprehensive plans (ORS 192.180).

1. APPLICANT: City of Elgin Phone # 437-8383
Address: P.O. Box 128, 100 N. 8th Street
Elgin Union County Oregon 97827-0128
City County State Zip
Signature of Applicant: _____ Date: May 2, 1994

2. LOCATION OF PROJECT:

Stream Name: Grande Ronde River Stream Mile: N/A
River System: _____ County: Union
T 1N R 39E Sec. 15 Tax Lot City
T _____ R _____ Sec. _____ Tax Lot _____

List any additional property information on the back of this sheet.

3. CITY/COUNTY LAND USE INFORMATION (to be completed by local planning official):

Please check the one below which applies:

- ☒ This project is not regulated by the local comprehensive plan and zoning ordinance. Community Festival
- ☐ This project has been reviewed and is compatible with local comprehensive zoning ordinance. (Please cite appropriate plan policies, ordinance section, and case numbers). _____

Continued Over . . .

☐ This project has been reviewed and is not compatible with the local comprehensive plan and zoning ordinance. (Cite appropriate plan policies, ordinance section, and case numbers). _____

☐ Compatibility of this project with the local planning ordinance cannot be determined until the following local approvals are obtained:

_____ Conditional Use Permit	_____ Development Permit
_____ Plan Amendment	_____ Zone Change
_____ Other	

An application has _____ has not _____ been made for the local approvals checked above.

* Signature of Local Official _____

Title: City Recorder/Administrator Date: 5-3-94

Applicant: Please return this completed form, along with your completed project application form, to:

The Governor's Watershed Enhancement Board
Program Coordinator
3850 Portland Road NE
Salem, Oregon 97310

* Must be authorized signature from your local City/County Planning Department

LEGAL REQUIREMENTS

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- Obtain landowner, monitoring and maintenance agreements;
- Certify that the project complies with state, federal and local regulations;
- Submit a report at the completion of project construction and subsequent periodic reports to the Board on the project's performance; and
- Agree that educational products resulting from projects are public domain.

SIGNED: Kathi Gifford, Mayor DATED: May 2, 1994
POSITION/AFFILIATION: Kathi Gifford, Mayor - City of Elgin

RIVERFEST PARTICIPANT EVALUATION SHEET

Please take a minute to fill out this evaluation sheet. Your comments and suggestions are important to us.

1. Which of the following activities did you attend at this year's Riverfest? (check all that apply)

☐ Boat Race	☐ Run-Raft-Ride Race	☐ Poetry Reading
☐ Bike Tour	☐ Roundtable Stakeholders Meeting	
☐ Resource Tour	☐ NWPPC Speaker	☐ Other Activity

2. Check any of the following that describe your experience at Riverfest.

☐ I would like to attend Riverfest next year.
☐ I received new information or heard a new perspective on watershed problems or enhancement efforts that I did not know before Riverfest.
☐ I would like to be added to the following group's mailing list;

3. My primary occupation can best be described as: (Check only one)

☐ Construction, Transportation, and Utilities Employee	☐ Sales
☐ Farm or Ranch Owner/Worker	☐ Activist
☐ Timber Industry Employee	☐ Self Employed
☐ Retail, Wholesale, or Service Business Employee	☐ Public Employee or Elected Official
☐ Professional Services	☐ Student
☐ Manager/Administrator	☐ Retired
☐ Agent, Broker, or Contracting	☐ Unemployed
	☐ Other

4. My age group is:

☐ under 18 ☐ 18 to 35 ☐ 36 to 65 ☐ Over 65

5. My current place of residence is: (Check only one)

☐ Elgin area (Elgin, Summerville, Imbler, Cricket Flat, etc.)
☐ La Grande area (La Grande, Island City, Alicel, Perry, etc.)
☐ Union area (Union, Cove, North Powder, Medical Springs, etc.)
☐ Wallowa County
☐ Baker, Grant, or Umatilla Counties (Oregon)
☐ Walla Walla, Columbia, Asotin, or Garfield Counties (Washington)
☐ Other (please give county & state) _____

6. Other comments or suggestions. (Use back of form for other comments)

Thank you for you time in completing this evaluation. Leave evaluation sheets at the Elgin Community Center or the Riverfest Information Booth.

EVALUATION WORKSHEET
ELGIN RIVERFEST - 1994

1. Number of Participants:

- a. Total number of evaluation forms received _____.
- b. Number of entries/registrations for competitive events _____.
- c. Number of evaluation responses listing competitive events _____.
- d. Number of responses listing more than one event _____.
- e. Ratio of participants registered to # of evaluations (a/b) _____ %
- g. Estimated total number of participants (1.d./1.e.) _____.

2. Target Audience Participation from Union and Wallowa Counties:

- a. Age Distribution: _____ (_____ %) under 18; _____ (_____ %) 18 to 40;
_____ (_____ %) 41 to 65; _____ (_____ %) over 65

- b. Occupation responses as a percent of total responses:

_____ Construction, Transportation, and Utilities Employee	_____ Sales
_____ Farm or Ranch Owner/Worker	_____ Student
_____ Timber Industry Employee	_____ Self Employed
_____ Retail or Service Business Employee	_____ Public Employee or Elected Official
_____ Manager/Administrator	_____ Professional Services
_____ Retired	_____ Other

- c. Residence of target area respondents:

_____ (_____ %) Elgin area
_____ (_____ %) La Grande area
_____ (_____ %) Union area
_____ (_____ %) Wallowa County

3. Roundtable Meeting Respondents:

- a. Number of People attending the Roundtable Meeting _____
- b. Percent responding they learned something new _____
- c. Percent who would like to attend Riverfest next year _____
- d. Percent who asked to be added to a mailing list _____

Success Measurements:

1. Marketing is successful if 1.e. is greater than 200.

2. Effectiveness of reaching the target market is successful if at least two of the three will be as follows: 2.a. under 18 between 8% & 38%, 18-40 between 14% & 44%; 41 to 65 between 17% & 47%; over 65 not greater than 31%. 2.b. Timber workers, public employees, and retail/service should be at least 9% each. All others less than 18%. 2.c. Elgin and Union areas under 25%, La Grande area between 34% and 64%, and Wallowa County between 8% and 38%.

3. Project educational objective will have been met if three of the four are as follows: 3.a. more than 75, 3.b. at least 70%, 3.c. at least 75%, and 3.d. at least 25%.

Resume'

Kevin J. Cooper
95 N. 4th
P.O. Box 1036
Elgin, OR 97827

Home Phone: (503) 437-6721
Business Phone: (503) 437-8383

<u>EDUCATION:</u>	University of Washington BA in Economics	Seattle, WA June 1984
	Naches Valley High School Diploma	Naches, WA June 1978

TRAINING:

Computer classes in MS-DOS, Lotus 123, Wordstar, Wordperfect, Dbase III, and on-line services. Accounting classes from American Bankers Association and National Development Council. Personnel Policy workshops from Oregon Employment Division. Risk Management workshop from City/County Insurance Services.

SKILLS:

Fund accounting system design and operation, economic forecasting, budgeting, internal financial control design and implementation experience.

Employment History:

KJC CONSULTING
Elgin, Oregon

Position: Owner and Economic Consultant from July 1993 to Present

Duties: Provide consulting services including grant writing, survey services, locating and securing funds, and other related services.

Accomplishments: Started business and developed client base on minimal investment. Assisted several clients in both public and private sectors with very good results.

NORTHEAST OREGON ECONOMIC DEVELOPMENT DISTRICT
La Grande, Oregon

Position: Executive Director from July 1989 to July 1993

Duties: Responsible for all day to day operations and supervision of staff. Operated business loan programs, provided technical assistance and temporary staffing to cities and counties, grant administration, and all internal administrative functions. Hired and supervised by an 18 member Board of Directors representing counties, cities, and private sector.

Accomplishments: Established internal controls and designed fund accounting system. Received clean audit reports each year from an independent accounting firm. Computerized accounting system. Expanded budget by 120% and staffing from 1 to 3 in two years. Elected by peers

* as Vice President of Associated Economic Development Districts of Oregon in 1992 and 1993.

Reason for leaving: Resigned to start business.

Salary: 1989 - \$24,000/yr 1993 - \$28,000/yr

EAST CENTRAL OREGON ASSOCIATION OF COUNTIES
Pendleton, Oregon

Position: Development Specialist from Oct. 1985 to July 1989

Duties: Loan origination, servicing and marketing. Compile and distribute statistics. Grant writing and administrative assistance for small cities. Economic analysis for 5 county district. Managed business loan programs during last year.

Accomplishments: Drafted management plan for loan programs. Specialized in administrative services for small cities. Given several promotions for good service.

Reason for Leaving: Career Advancement

Salary: 1985 - \$17,000/yr. 1989 - \$22,000

PRUDENTIAL INSURANCE COMPANY OF AMERICA
Walla Walla, Washington

Position: District Agent from Dec. 1984 to Oct. 1985

Duties: Marketing registered securities and insurance products in Walla Walla area.

Accomplishments: Completion of all licensing including series 6 and 63 from National Association of Security Dealers.

Reason for leaving: Career Change and Advancement

Salary: Commission

Volunteer Information:

- Elgin City Council (1991 to present)
 - Chair of Finance Committee (1991 to 1994)
 - Chair of Public Relations Committee (1991 to present)
 - President of Council (1993 to present)
 - Police Commission (1991 - 1993)
- Member local and county Chambers of Commerce (1993 to present)
- Founding Member Elgin 2010 Committee (1993 to present)
 - Chairperson (1993 to present)
- Blue Mountain Natural Resources Institute, Economic and Social Subcommittee Member (1992 - 1993)
- Regional Quality Workforce Committee Member (1992 to present)

Other Information:

- Elgin Man of the Year for 1993 (Elgin Chamber of Commerce)
- Life member of Delta Tau Delta Fraternity
- Enjoy golfing and family outings